

Safeguarding Children and Vulnerable Adults Policy

Farnborough Rugby Football Club

- 1. Farnborough RUFC acknowledges its responsibility to safeguard the welfare of all children and vulnerable adults involved in FRUFC from harm**

- 2. FRUFC confirms that it adheres to the Rugby Football Union's Safeguarding Policy and Procedures, Practices and Guidelines and endorse and adopt the Policy Statement contained in that document.**

- 3. A child is anyone under the age of 18yrs engaged in any rugby union activity. However, where a 17 year old male is playing in the adult game (Out of Age group) it is essential that every reasonable precaution is taken to ensure his safety and wellbeing are protected.**

- 4. The Key Principles of the RFU Safeguarding Children and Vulnerable Adults Policy are that:**
 - The Welfare of the child or vulnerable adult (as appropriate) is, and must always be paramount to any other considerations.**

 - All participants regardless of age, gender, ability or disability, race, faith, culture, size, shape, language, or sexual identity have the right to protection from abuse or harm.**

 - All allegations or suspicions of abuse, neglect, harm and poor practice will be taken seriously and responded to swiftly, fairly and appropriately. Working in partnership with other organisations, statutory agencies, parents, carers, children and young people is essential for the welfare of children and young people.**

- **Children have a right to expect support and personal and social development delivered by an appropriately recruited, vetted volunteer and managed in relation to their participation in rugby union, whether they are playing, volunteering, or officiating in the community or professional areas of the sport.**
5. **FRUFC recognised that all children have the right to participate in sport in a safe, positive, and enjoyable environment whilst at the same time being protected from abuse, neglect, harm and poor practice. FRUFC recognises that this is the responsibility of everyone involved, in whatever capacity at the club.**
 6. **FRUFC will implement and comply with the RFU Code of Conduct and the Code of Conduct for Coaches, Spectators and Officials as appropriate. FRUFC will ensure its spectators, parents, members and officials are all aware of and have accepted the Club Photographic, Social Media and Drone Policy as set out on the Club Welcome Pack and on the website.**
 7. **FRUFC will endeavour to comply with the Guidance for the Websites as set out on the RFU website and appended to this document.**
 8. **The Club Safeguarding Officer is Tink Shaw (07791535284). If you witness or are aware of an incident where the welfare of a child or vulnerable adult has been put at risk you must in the first instance inform the Club Safeguarding Officer. They will then inform the CB Safeguarding Manager and the RFU Safeguarding Executive. If an incident involves the club safeguarding officer you should inform Chairman Chris Collett (07795572245) and either the CB Safeguarding Manager or the RFU Safeguarding Executive.**
 9. **All members of the FRUFC who have regular supervisory contact with children or a management responsibility for those working with children MUST undertake an RFU Enhanced Disclosure and Barring Service check (DBS) and also be ISA registered in accordance with the RFU ISA registration policy.**
 10. **FRUFC will ensure that all its members, whether they are coaches, parents, players or officials will comply with the RFU Best Practice Guideline as issued by the RFU. In summary the following are NOT acceptable and will be treated seriously by the Club, CB or RFU:**
 - **Working alone with a child, children, vulnerable adult, or adults.**

- **Consuming alcohol whilst responsible for children or vulnerable adults.**
 - **Providing alcohol to children or allowing its supply.**
 - **Smoking in the presence of children.**
 - **Humiliating children or vulnerable adults.**
 - **Inappropriate or unnecessary physical contact with a child or vulnerable adult.**
 - **Having an intimate or sexual relationship with any child or vulnerable adult developed as a result of being in a position of trust.**
 - **Making sexually explicit comments or sharing sexually explicit material.**
- 11. FRUFC manages the changing facilities and arranges for them to be supervised by two adults (ISA registered and RFU DBS checked) and of the appropriate gender for the players using the facilities. FRUFC ensures that all its coaches, parents, officials and spectators are aware that adults must not change at the same time, using the same facilities as children and vulnerable adults. There is clear signage that only appointed DBS/ISA registered adults are permitted in this vicinity when in use.**
- 12. FRUFC will ensure that its coaches (and team managers) will receive the support and training considered appropriate to their position and role. The RFU “Managing Challenging Behaviour” Policy has been adopted and circulated amongst the Club Workforce both voluntary and paid.**
- 13. Any events held on FRUFC premises must comply with the Safeguarding Children and Vulnerable Adults policy and if appropriate a Safeguarding Plan should be discussed and circulated to those affected. Any Tours, overseas or domestic, undertaken by FRUFC must comply with the relevant RFU Regulations and Guidance relating to Tours**

Tink Shaw

FRUFC Safeguarding Officer

(Policy reviewed and updated 15/2/19)