



Prohibited Drugs Policy

The aim of this policy is to promote a safe, healthy and responsible Club environment for all members and non-members, free from prohibited drugs. This prohibited drug policy applies to all members, their guests, visitors and those responsible for and attending private functions and facilities (attended by both members and non-members).

All members and non-members are not permitted to possess, supply, traffic, use or be under the influence of, prohibited drugs whilst at the Club and representing the Club in any form anywhere else, at any time under any circumstances. Prohibited drugs include those substances recognised as a prohibited drug and/or defined as illegal under national laws and local regulations.

Any person identified as possessing, supplying, trafficking, using or being under the influence of, prohibited drugs whilst within the Club premises and representing the Club in any form anywhere else, at any time under any circumstances, will be subject to disciplinary proceedings. The likely result will be termination of membership of the Club and a life ban.

Furthermore, players representing the club are prohibited from participating in any game, following the consumption of, or whilst under the influence of prohibited drugs, wherever such drugs have been taken. Returning to participation under the influence of prohibited drugs is a disciplinary offence and will likely result in termination of membership of the Club and a life ban.

The Club reserves the right to inform the police should the situation warrant it, if it appears that illegal behaviour is taking place, or if said behaviour is, or may result in, endangering the health and safety of those concerned or others within the Club premises and environment. Further, the Club Executive Committee is to arrange with the police drug squad for periodic unannounced 'raids' at the Club.

Any member who is in possession of or traffics prohibited drugs at the Club or any venue where the Club is represented will face disciplinary action. In instances in which this policy is breached and injury to people, or damage to property occurs, the Club will not accept any liability.

All incidents and breaches must be referred to the Club Executive Committee and then disciplinary action will be undertaken immediately.

(If any player is taking, or may be taking, prescribed or non-prescribed medication with side effects which could affect his/her performance (e.g. drowsiness), he/she must notify his/her captain prior to taking the prescribed drug or commencing duties or play. Under no circumstances is prescription medicine to be offered to any other players.)

Communication of this policy will occur at registration of any new Club member, and included in private function hire and facilities agreements. The policy will be clearly posted on the Club notice boards and the Club website, and will be regularly re-visited by the Club Executive Committee.

FRUFC Ltd Board of Directors (the Executive Committee)

November 2019